

Police Officer

Durand Police Department

Durand, Wisconsin

How would you like to work half the year, have every other weekend off and a very generous vacation/leave policy! Our starting pay for 2025 is \$26.79 to \$30.04 with a night shift differential of \$0.50. Lateral transfers with 1+ years' experience will start at or near the top of our pay scale. You may qualify for top pay on day 1! Join the City of Durand Police Department, where our mission is to enhance the quality of life for all citizens within Durand by providing quality law enforcement services that emphasize fairness to all parties without regard to race, religion, sex, or perceived standing within the community. We are currently seeking dedicated Police Officers to join our team and serve our wonderful community.

**Responsibilities:**

This position is charged with the responsibility of serving the needs of the community through police action. This charge includes: protecting constitutional guarantees of our democracy; safeguarding individual freedoms; protecting life and property by enforcing the law and reducing the opportunity for crime; maintaining public order by resolving conflict; facilitating the safe movement of vehicular and pedestrian traffic; and the provision of emergency service in response to the needs of the community. Police Officers must possess a high degree of integrity, ethics, and truthfulness to uphold the standards of the Durand Police Department.

**Lateral Transfer:**

Lateral transfers with 1+ years' experience receive advance placement in pay scale.

**Pay Scale:**

\$26.79 - \$30.04

**Benefits:**

- Clothing Allowance
- Deferred Compensation
- Dental
- Health Insurance
- Life Insurance
- Paid Holidays
- Sick Leave
- Vacation

- Wisconsin Retirement Fund
- Earned Comp Time
- On-site Fitness Room
- Employee Achievement Programs
- Physical fitness time during your shift (Call Dependent)

**Qualifications:**

- Ability to handle several tasks simultaneously
- Ability to perform essential functions of this position
- Ability to possess a firearm
- Ability to use all standard law enforcement equipment
- Able to work evenings, weekends, and holidays
- Clear and concise speech
- Driver's license
- Eligibility for Wisconsin Law Enforcement Standards Board Certification
- Good driving record
- Good physical condition
- Good verbal and written communication skills
- Knowledge and skills in operating computer systems
- No domestic abuse convictions
- No felony convictions
- React quickly and effectively to stressful situations
- U.S. citizen
- Vision correctable to 20/20
- Minimum Age: 18

**Education Requirements:**

High school diploma  
60 college credits / Associate's degree

**Notes:**

- Background Check
- Drug Screening
- Medical Examination
- Oral Interviews
- Psychological Examination

- Vision Examination
- Written Exam

Apply by March 7<sup>th</sup> at 4:30 PM by submitting DJ-LE-330 and Resume by mail or email to:

Chief Stan Ridgeway  
[sridgeway@durandwi.gov](mailto:sridgeway@durandwi.gov)  
740 7<sup>th</sup> Ave W  
Durand, WI 54736